

FARMWORKER LEGAL SERVICES

SERVICIOS LEGALES PARA TRABAJADORES DEL CAMPO

34276 52ND STREET Tel: (269) 427-1622 P.O. Box 219 Fax: (269) 427-2862 BANGOR, MICHIGAN 49013-0219 Www.FarmworkerLaw.org

Potential 2009 H2A Jobs in Michigan

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Several agricultural employers have submitted job orders that may result in them being granted permission to bring foreign "guestworkers" into the U.S. under the federal H2A program. To be approved to use H2A guestworkers, the employers have to attest that they have been unsuccessful in locating sufficient numbers of qualified U.S. applicants for the jobs, and that they will continue to keep the "H2A jobs" open to all qualified U.S. workers through the end of the designated recruitment period.

U.S. citizens and immigrants with work authorization have the right to apply for these jobs. If the employer finds enough qualified U.S. citizens or residents for the jobs, then they will not need to bring guestworkers into the U.S. The employer must provide free housing to any worker who is not from the local area. All jobs listed below offer 40 hours per week, unless otherwise noted.

All eligible workers, including migrant and seasonal farmworkers who apply for these jobs, have the legal right to the same terms and conditions that foreign guestworkers are promised. **These domestic workers can apply up until 30 days after the date of first need listed below.** Up until this date, employers must accept all referrals of eligible domestic workers referred by the state workforce agency, Michigan Works!

This means that domestic workers in the U.S. should receive the following benefits:

- Hourly wage as noted below in each job order
- Free and licensed housing if the worker does not live within commuting distance
- A guarantee that the employer will comply with all H2A program requirements
- Workers compensation insurance

- The cost of travel from the place of recruitment to the job site, after completing 50% of the contract period
- The cost of travel back home, after completing the contract period
- A record of the amount of work performed and amount paid, including deductions

Farmworker Legal Services will counsel H2A workers about their rights under their contracts, as well as advise U.S. workers who are not given a chance to obtain the H2A jobs that the law permits them to obtain.

| Employer | City and County | Positions Available | Type of Work | Period of Employment | Recruitment Period Ends | Hourly Pay | Michigan Job Order Number |
|--------------------------------------|---|------------------------|--|-----------------------------|----------------------------|---------------|------------------------------|
| Martin Farms | Allenton – St. Clair County | 4 | Farm Worker: drive/operate farm machines; thin/weed plants; pick fruits & vegetables; greenhouse | | | \$10.01 | 2776923 |
| Yankee Springs Dairy | Middleville – Barry County | 1 | Driver and repair and maintain farm equipment | | | \$8.57 | 2787139 |
| Roy Moore Racing Farm | Battle Creek – Calhoun County | 1 | Horse Trainer | 12/30/2008 to 10/30/2009 | Jan. 29, 2009 | \$10.01 | 2753659 |
| Anthony Cunningham | Clarksville – Ionia County | 2 | Horse Trainer | 2/1/2009 to 12/1/2009 | Mar. 3, 2009 | \$10.50 | 2761525 |
| Richard Rettele | Northville - Washtenaw County | 1 | Horse Trainer | 2/28/2009 to 11/28/2009 | Mar. 30, 2009 | \$10.05 | 2763905 |
| Parran's Greenhouse & Farm Market | Ida – Monroe County | 3 | Farm Worker: harvest produce/vegetables | 3/1/2009 to 10/31/2009 | Mar. 31, 2009 | \$10.01 | 2762168 |
| Lucas Nursery & Landscaping | Superior Township - Washtenaw County | 22 | Farm Worker: trees and shrubs | 3/1/2009 to 9/1/2009 | Mar. 31, 2009 | \$10.01 | 2761511 |
| Jim Hoffman & Sons | Petoskey – Emmet County | 8 | Horticultural Worker: field work, nursery, operate machinery | 3/12/2009 to 11/30/2009 | Apr. 11, 2009 | \$10.01 | 2765243 |
| Northern Nursery | McMillan – Luce County | 5 | Nursery Worker | 3/15/2009 to 10/15/2009 | Apr. 14, 2009 | \$10.01 | 2766525 |
| Great Lakes Landscape Supply | Cedar Springs – Kent County | 45 | Farmworker: potting, weeding, watering, fertilizing, pruning, untying trees, shovel & unload plants | 3/21/2009 to 11/21/2009 | Apr. 20, 2009 | \$7.40 | 2772961 |

A division of Legal Services of South Central Michigan







| Employer (Continued) | City and County | Positions Available | Type of Work | Period of Employment | Recruitment Period Ends | Hourly Pay | Michigan Job Order Number |
|-------------------------------------|---|------------------------|--|----------------------------|----------------------------|-----------------------|------------------------------|
| Bryant Sod Farms | Lapeer – Lapeer County | 10 | Sod farm laborer: operate farm machinery; fertilize; weed; cut, roll & stack sod | 3/21/2009 to 12/1/2009 | Apr. 20, 2009 | \$10.61 | 2772299 |
| Demeulenaere Farms | Washington – Macomb County | 10 | Farmworker: operate farm machines; work in greenhouse; field work | 3/25/2009 to 12/31/2009 | Apr. 24, 2009 | \$11.42 | 2771640 |
| Fogler's Orchard and Farm Market | Rochester - Oakland County | 6 | Farmworker: vegetables, flowers, greenhouse, fields | 3/29/2009 to 10/31/2009 | Apr. 28, 2009 | \$10.01 (48 hrs) | 2769322 |
| DJ's Nursery & Flower Barn | Clinton Township – Macomb County | 6 | Horticultural Worker: soil cultivation, sod work, general farm maintenance | 3/31/2009 to 12/31/2009 | Apr. 30, 2009 | \$10.01 | 2765788 |
| Richard Rettele | Northville - Wash- tenaw County | 4 | Farmworker: care for horses | 4/1/2009 to 11/1/2009 | May 1, 2009 | \$10.50 | 2779146 |
| Dutchman Tree Farm | Manton – Missaukee County | 43 | Christmas Tree Farmworker | 4/5/2009 to 12/10/2009 | May 5, 2009 | \$7.74 to \$8.39 | 2775502 |
| Litzenburger Landscape | Harbor Springs – Emmet County | 34 | Nursery Worker | 4/7/2009 to 11/30/2009 | May 7, 2009 | \$8.10 | 2776162 |
| Richard Hoffman and Sons | Petoskey – Emmet County | 7 | Nursery Worker | 4/7/2009 to 12/1/2009 | May 7, 2009 | \$8.10 | 2776308 |
| Peggy's Gardening | Petoskey – Emmet County | 8 | Nursery Worker: may also operate tractor/other equip. | 4/7/2009 to 12/5/2009 | May 7, 2009 | \$10.26 | 2776031 |
| John Hoffman and Sons | Petoskey – Emmet County | 11 | Nursery Worker: may also operate tractor/other equip. | 4/7/2009 to 12/10/2009 | May 7, 2009 | \$8.10 | 2774527 |
| Oliver Farms | Macomb - Macomb County | 5 | Farmworker: sod, cucumbers, cabbage, tomatoes, peppers, corn, squash, operate tractor and seeder | 4/9/2009 to 11/20/2009 | May 9, 2009 | \$10.01 | 2774992 |
| Gee Farms | Stockbridge - Ingham County | 10 | Nursery Worker: also operate tractor, skid steer | 4/9/2009 to 11/15/2009 | May 9, 2009 | \$7.74 to \$8.96 | 2776397 |
| Bluff Gardens | Harbor Springs – Emmet County | 6 | Farmworker: fruits, vegetables, farm machinery | 4/15/2009 to 12/12/2009 | May 15, 2009 | \$10.26 | 2777814 |
| Emerald Valley Sod Farm | Stockbridge – Ingham County | 7 | Farmworker: loading; operate machinery, etc. | 5/4/2009 to 12/1/2009 | June 3, 2009 | \$8.96 | 2779587 |
| W.W. Farm | Clarkston – Oakland County | 6 | Farm Laborer: harvest crops, operate machinery, care for show horses | 5/25/2009 to 11/30/2009 | June 24, 2009 | \$7.40 | 2780570 |
| Leo Ocanas Farm | Traverse City – Grand Traverse County | 6 | Fruit Orchard Worker: cherries, apples | 5/25/2009 to 11/29/2009 | June 24, 2009 | \$10.26 | 2784077 |
| Bill's Farm Market | Petoskey – Emmet County | 7 | Farmworker: crops, nursery, greenhouse | 6/1/2009 to 12/15/2009 | July 1, 2009 | \$10.26 | 2789630 |
| Johnson Farm | Traverse City – Grand Traverse County | 7 | Farmworker: cherry/apple harvest; pruning; machinery operation | 6/1/2009 to 11/30/2009 | July 1, 2009 | \$8.10 | 2779589 |
| Walter Farms | Three Rivers – St. Joseph County | 4 | Farm Equipment Operator: drive/ operate/maintain farm machines | 6/1/2009 to 7/3/2009 | July 1, 2009 | \$10.50 to \$11.50 | 2792587 |
| Gager Farms | Alma – Gratiot County | 2 | Farmworker: tilling, hoeing, weeding, harvesting | 6/8/2009 to 10/31/2009 | July 8, 2009 | \$10.01 (35 hrs) | 2791707 |
| Lynn Mayer Great Lakes Glads | Bronson – Branch County | 122 | Farmworker: gladiolus harvesting | 6/21/2009 to 10/16/2009 | July 21, 2009 | \$8.37 | 2791193 |
| Hamlin Farms | South Haven – Allegan County | 76 | Farmworker: harvest cucumbers, field maintenance | 7/10/2009 to 10/1/2009 | August 9, 2009 | \$7.57 to \$7.74 | 2792623 |

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