



# FARMWORKER LEGAL SERVICES

SERVICIOS LEGALES PARA TRABAJADORES DEL CAMPO

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## Potential 2010 H2A Jobs in Michigan

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Several agricultural employers have submitted job orders that may result in them being granted permission to bring foreign “guestworkers” into the U.S. under the federal H2A program. To be approved to use H2A guestworkers, the employers have to attest that they have been unsuccessful in locating sufficient numbers of qualified U.S. applicants for the jobs, and that they will continue to keep the “H2A jobs” open to all qualified U.S. workers through the end of the designated recruitment period.

U.S. citizens and immigrants with work authorization have the right to apply for these jobs. If the employer finds enough qualified U.S. citizens or residents for the jobs, then they will not need to bring guestworkers into the U.S. The employer must provide free housing to any worker who is not from the local area. All jobs listed below offer 40 hours per week, unless otherwise noted.

All eligible workers, including migrant and seasonal farmworkers who apply for these jobs, have the legal right to the same terms and conditions that foreign guestworkers are promised. Until the designated recruitment period ends, employers must accept all referrals of eligible domestic workers referred by the state workforce agency, Michigan Works!

This means that domestic workers in the U.S. should receive the following benefits:

- Hourly wage as noted below in each job order
- Free and licensed housing if the worker does not live within commuting distance
- A guarantee that the employer will comply with all H2A program requirements
- Workers compensation insurance
- The cost of travel from the place of recruitment to the job site, after completing 50% of the contract period
- The cost of travel back home, after completing the contract period
- A record of the amount of work performed and amount paid, including deductions

Farmworker Legal Services will counsel H2A workers about their rights under their contracts, as well as advise U.S. workers who are not given a chance to obtain the H2A jobs that the law permits them to obtain.

Employer	City and County	Positions Available	Type of Work	Period of Employment	Recruitment Period Ends	Hourly Pay	Michigan Job Order Number
Parran's Greenhouse & Farm Market	Ida – Monroe County	4	“Field Laborer”: Plant, cultivate, and harvest vegetables	3/1/2010 to 10/31/2010	<b>March 31, 2010</b>	\$10.01	2855067
Lettinga Farms	Wayland – Allegan County	1	“Agricultural Equipment Operator”: corn and alfalfa hay	3/1/2010 to 12/31/2010	<b>March 31, 2010</b>	\$10.51 (48 hours)	2856867
Gee Farms	Stockbridge - Ingham County	10	“Nursery Worker”: also may operate skid steer	3/8/2010 to 11/15/2010	<b>April 7, 2010</b>	\$7.58	2858713
Dutchman Tree Farm	Manton – Missaukee County	45	“Christmas Tree Farmworker”	3/15/2010 to 12/10/2010	<b>April 14, 2010</b>	\$7.58 to \$8.52	2860026
Walther Three Rivers Farm	Three Rivers – St. Joseph County	4	“Farm Equipment Operator”: potato farm	3/15/2010 to 11/10/2010	<b>April 14, 2010</b>	\$11.30	2860103
Peggy's Gardening Inc.	Petoskey – Emmet County	10	“Nursery Worker”: may operate tractor or other equipment	3/15/2010 to 12/5/2010	<b>April 14, 2010</b>	\$11.70	2860716
Jim Hoffman's Sons	Petoskey – Emmet County	8	“Nursery Worker”: may operate tractor or other equipment	3/15/2010 to 11/15/2010	<b>April 14, 2010</b>	\$8.52	2862597
John Hoffman and Sons	Petoskey – Emmet County	11	“Nursery Worker”	3/27/2010 to 12/01/2010	<b>April 26, 2010</b>	\$9.42 to \$11.70	2865316
Northern Nursery	McMillan – Luce County	4	“Nursery Worker”	3/28/2010 to 10/01/2010	<b>April 27, 2010</b>	\$8.92 to \$10.61	2868038
Richard Hoffman Landscaping	Petoskey – Emmet County	7	“Nursery Worker”	3/28/2010 to 12/01/2010	<b>April 27, 2010</b>	\$11.70	2865632



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Employer (continued)	City and County	Positions Available	Type of Work	Period of Employment	Recruitment Period Ends	Hourly Pay	Michigan Job Order Number
Litzenburger Landscape	Harbor Springs – Emmet County	38	“Nursery Worker”	3/30/2010 to 11/30/2010	<b>April 29, 2010</b>	\$11.70	2866759
Bluff Gardens	Harbor Springs – Emmet County	6	“Farm worker” – fruits and vegetables; maintenance	4/12/2010 to 12/10/2010	<b>May 12, 2010</b>	\$10.57	2881702
Theut’s Flower Barn	Richmond – Macomb County	2	“Farm Worker”	4/19/2010 to 10/31/2010	<b>May 19, 2010</b>	\$10.01	2872099
Oliver Farms	Macomb – Macomb County	5	“Horticultural Worker”	5/01/2010 to 11/20/2010	<b>May 31, 2010</b>	\$10.57	2866048
Stony Creek Essential Oils	Saint Johns – Clinton County	4	“Farm Laborer”	5/01/2010 to 11/01/2010	<b>August 1, 2010</b>	\$10.57	2881515
Lynn Mayer’s Great Lakes Glads	Bronson – Branch County	112	“Farmworker / Flowers”	6/07/2010 to 10/16/2010	<b>August 11, 2010</b>	\$10.57	2883252
Johnson Farms	Traverse City – Grand Traverse County	6	“Farmworker” – fruit orchards and vineyards	6/14/2010 to 11/26/2010	<b>September 4, 2010</b>	\$10.57 (35 hours)	2886362
Leo Ocanas Farm	Traverse City – Grand Traverse County	6	“Fruit Orchard Worker”	6/14/2010 to 11/30/2010	<b>September 6, 2010</b>	\$10.57	2888584
Bill’s Farm Market	Petoskey – Emmet County	6	“Farmworker” – variety of crops (vegetables), flowers, Christmas trees	6/12/2010 to 12/1/2010	<b>September 6, 2010</b>	\$10.57	2886622