



# FARMWORKER LEGAL SERVICES

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## Potential 2008 H2A Jobs in Michigan

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Several agricultural employers have submitted job orders that may result in them being granted permission to bring foreign “guestworkers” into the U.S. under the federal H2A program. To be approved for H2A guestworkers, the employers have to assert that there is a shortage of workers in the area where the work will take place, due to them not being able to fill the jobs through advertisements and normal recruiting methods.

U.S. citizens and immigrants living in the U.S. have the right to apply for these jobs. If the employer finds enough qualified U.S. citizens or residents for the job, then they will not have to bring guestworkers into the U.S. H2A jobs have to pay at least **\$10.01 per hour** in Michigan starting 2/26/2008. The employer has to provide free housing to any worker who is not from the local area. All jobs listed below offer 40 hours per week, unless otherwise noted.

All workers, including migrant and seasonal farmworkers, who are already in the United States have a right to apply for these jobs and to receive the same terms and conditions that foreign guestworkers would receive. **They can apply up until the half-way point (shown below) of the employment period.** They should receive the same benefits of employment that the employer would give to a foreign worker.

This means that workers already in the U.S. can receive the following benefits:

- Hourly wage of at least \$10.01 per hour
- Free and licensed housing if the worker does not live within commuting distance
- A guarantee to be paid for at least 75% of the period of employment shown below
- Workers compensation insurance
- The cost of travel from the place of recruitment to the job site, after completing 50% of the contract period
- The cost of travel back home, after completing the contract period
- A record of the amount of work performed and amount paid, including deductions

Farmworker Legal Services will counsel H2A workers about their rights under their contracts, as well as advise U.S. workers who are not given a chance to obtain the H2A jobs that the law permits them to obtain.

Potential employers for these guestworkers are, in order of Half-way Point:

Employer	City and County	Positions Available	Type of Work	Period of Employment	Half-way Point	Hourly Pay	Michigan Job Order Number
Van Thomme's Greenhouse	New Baltimore - Macomb County	2	Horticultural Worker (plants, saplings, field work, hi/to equipment)	2/4/2008 to 7/1/2008	<b>April 19, 2008</b>	\$10.01	2652112
Roy Moore Farms	Battle Creek - Calhoun County	1	Horse Trainer	12/15/2007 to 10/15/2008	<b>May 16, 2008</b>	\$10.01	2633448
Parran's Greenhouse & Farm Market	Ida - Monroe County	3	Field Laborer (harvest produce/vegetables)	3/1/2008 to 10/31/2008	<b>July 1, 2008</b>	\$10.01	2658065
Gee Farms	Stockbridge - Ingham County	6	Nursery Worker	3/2/2008 to 11/15/2008	<b>July 9, 2008</b>	\$10.01	2659043
Richard Rettele	Northville - Washtenaw County	5	Horse Trainer	2/28/2008 to 11/28/2008	<b>July 15, 2008</b>	\$10.01	2655379
Fogler's Orchard and Farm Market	Rochester - Oakland County	6	Farmworker (vegetables, flowers, greenhouse, fields)	3/29/2008 to 10/31/2008	<b>July 15, 2008</b>	\$10.01 (48 hrs)	2660059
Bryant Sod Farms	Capac - Lapeer County	10	Horticultural Laborer (operate farm machinery)	3/5/2008 to 12/1/2008	<b>July 18, 2008</b>	\$10.01 (50 hrs)	2659713

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<b>Employer (Continued)</b>	<b>City and County</b>	<b>Positions Available</b>	<b>Type of Work</b>	<b>Period of Employment</b>	<b>Half-way Point</b>	<b>Hourly Pay</b>	<b>Michigan Job Order Number</b>
Oliver Farms	Macomb - Macomb County	5	Farmworker (sod, cabbage, cucumbers, tomatoes, peppers, squash, corn, operate tractor and seeder	3/20/2008 to 11/20/2008	<b>July 20, 2008</b>	\$10.01	2652636
Dutchman Tree Farms	Manton – Missaukee County	75	Christmas Tree Farmworker	3/2/2008 to 12/10/2008	<b>July 21, 2008</b>	\$10.01	2658983
Jim Hoffman & Sons	Petoskey – Emmet County	7	Horticultural Worker (nursery, field work, operate machinery)	3/15/2008 to 11/30/2008	<b>July 23, 2008</b>	\$10.06	2661306
Northern Nursery	McMillan – Luce County	8	Horticultural Worker (nursery, harvest trees, use power equipment)	3/28/2008 to 12/1/2008	<b>July 30, 2008</b>	\$10.01	2666456
Demeulenaere Farms	Washington - Macomb County	8	Farmworker (operate farm machines; work in greenhouse; field work)	3/15/2008 to 12/31/2008	<b>August 7, 2008</b>	\$10.01	2655428
Hamlin Farms	South Haven – Allegan County	76	Farmworker (hand harvesting cucumbers)	6/16/2008 to 10/1/2008	<b>August 8, 2008</b>	\$10.01	2694230
Bluff Gardens	Harbor Springs – Emmet County	6	Farmworker (fruits, vegetables, maintenance)	4/14/2008 to 12/10/1008	<b>August 12, 2008</b>	\$10.01	2672792
Berville Farm	Riley – St. Clair County	15	Farmworker (vegetables)	5/15/2008 to 11/10/2008	<b>August 13, 2008</b>	\$10.01	2683506
DJ's Nursery and Flower Barn	Clinton Township – Macomb County	16	Horticultural Worker (cultivate shrubs, trees, grass, flowers; general farm labor and maintenance)	3/31/2008 to 12/31/2008	<b>August 15, 2008</b>	\$10.01	2668089
Lynn Mayer's Great Lakes Glads	Bronson – Branch County (some work in Indiana)	120	Farmworker (gladiolus flowers, sunflowers)	6/16/2008 to 10/16/2008	<b>August 16, 2008</b>	\$10.01 (\$9.90 in Indiana)	2695237
Van Dyk Farms	Imlay City – Lapeer County	38	Farmworker (lettuce)	6/16/2008 to 10/18/2008	<b>August 17, 2008</b>	\$10.01	2691783
Bill's Farm Market	Petoskey – Emmet County	7	Farmworker – Christmas Trees. May operate machinery	5/7/2008 to 12/15/2008	<b>August 26, 2008</b>	\$10.06	2669517
Leo Ocanas Farm	Traverse City – Grand Traverse County	6	Farmworker – Fruit (cherries, apples)	5/25/2008 to 11/29/2008	<b>August 27, 2008</b>	\$10.01	2686396
Johnson Farms	Traverse City – Grand Traverse County	6	Farmworker (cherry and apple harvest; pruning; machinery operation)	6/1/2008 to 11/30/2008	<b>August 31, 2008</b>	\$10.01	2671238
W.W. Farm	Clarkston – Oakland County	6	Farmworker (harvest crops, operate machinery, care for show horses)	6/11/2008 to 11/30/2008	<b>September 5, 2008</b>	\$10.01	2694140
Autumn Vista Dairy	McBain – Missaukee County	5	Dairy Worker	4/14/2008 to 2/1/2009	<b>September 7, 2008</b>	\$10.01	2673610
Campbell Stables	Jackson – Jackson County	5	Farm Laborer (feeding and caring for livestock; maintaining farm equipment)	6/15/2008 to 1/15/2009	<b>September 30, 2008</b>	\$10.31	2694184