



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

[www.FarmworkerLaw.org](http://www.FarmworkerLaw.org)

---

## **Michigan Farmworker Jobs Paying \$14.40 per Hour in 2020**

Updated 7/20/2021

Several agricultural employers are seeking workers for agricultural jobs in Michigan that will pay at least \$14.40 per hour. The following chart lists the jobs available in Michigan. These jobs are open to any qualified job applicant, including migrant and seasonal farmworkers anywhere in the U.S. These jobs are often called “H-2A jobs” because if an agricultural employer cannot find enough U.S. workers to fill these jobs, the agricultural employer can bring foreign workers to Michigan under the federal “H2A visa” program. However, the H-2A program has specific requirements that an employer must follow, which are meant to protect U.S. workers from being displaced by H-2A visa holders. For example, **the employer must hire all able, willing, qualified and available U.S. workers who apply for these H-2A jobs before the “50% of the contract.”**

In addition, all workers, including U.S. workers, who apply for and obtain these “H-2A jobs” have the right to the same terms and benefits of employment. Examples of benefits available to all workers employed in these jobs include:

- Hourly wage of at least \$14.40
- Free and licensed housing, if the worker does not live within commuting distance
- The cost of travel from the place of recruitment to the job site, if the worker completes 50% of the contract
- The cost of travel back home, if the worker completes the contract period
- A record of the amount of work performed and amount paid, including deductions
- Workers compensation insurance or its equivalent

**If you are denied a job for which you believe you are qualified, because of your need for family housing, or any other unlawful reason, or if you are employed in one of these jobs and are employed in one of these jobs and do not receive the benefits identified above, call Farmworker Legal Services at 1-800-968-4046 to talk to an attorney for free.** Farmworker Legal Services will counsel H2A visa holders about their rights under their contracts, U.S. workers who obtain these “H2A” jobs, and potential U.S. workers who are denied their right to obtain these jobs. An updated version of this list is available at [www.FarmworkerLaw.org](http://www.FarmworkerLaw.org).

**Interested individuals can apply for these jobs by emailing the employer directly at the address below or you can call the Agricultural Recruitment System Hotline at 1-855-633-2373 to talk to the State Monitor Advocate regarding how to apply.<sup>1</sup>**

---

<sup>1</sup> Farmworker Legal Services does not participate in the process of matching workers to potential employers under the H-2A program. This list is compiled from data available at <https://www.foreignlaborcert.doleta.gov/performance/cfm>. Inclusion on this list does not imply endorsement of any of these employers.



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Employer Name	Total Workers Needed	Employment Begin Date	Employment End Date	50% Contract Rate	Anticipated Hours Per Week	Hourly Wage *INCREASED TO 14.40 ON 1/2/2020*	Piece Rate Offer	Piece Rate Unit	Housing City	Housing County
Jon P. Wiggins	13	10/10/2020	11/30/2020	11/4/2020	35	\$14.40			Cadillac	Wexford
Agrico Labor LLC	55	11/2/2020	1/5/2021	12/4/2020	36	\$14.40			Conklin	Ottawa
Walther Farms, LLC- MI	36	9/14/2020	11/1/2020	10/8/2020	45	\$14.40	14.52	In Indiana	Three Rivers	St Joseph
Bay Shore Farms, Inc	3	9/6/2020	12/31/2020	11/3/2020	48	\$14.40			Unionville	Tuscola
Silva & Sons Landscaping, LLC	17	9/21/2020	11/30/2020	10/26/2020	40	\$15.00			Harbor Spring	Emmet
Blake's Orchard Inc.	5	9/21/2020	12/20/2020	11/5/2020	40	\$14.40			Almont	Lapeer
Prolific Enterprises, INC.	78	9/27/2020	10/31/2020	10/14/2020	40	\$14.40			Shelby Township	Macomb
S & W Huggett Holdings, Inc.	20	9/15/2020	11/20/2020	10/18/2020	44	\$14.40			Cheboygan	Cheboygan
Johnson Farms	8	9/28/2020	11/6/2020	10/17/2020	40	\$14.40	18	\$18.00 per 18-bushel box: Apple hand harvest; all varieties except stem-clipped Honeycrisp	Traverse City	Grand Traverse
Legacy Labor Inc	23	9/14/2020	10/31/2020	10/7/2020	36	\$14.40			Mecosta	Antrim
Dutchman Tree Farms LLC	420	9/21/2020	12/20/2020	11/5/2020	35	\$14.40	14.4	Piece Rate	Bear Lake	Manistee
Walther Farms, LLC- MI	12	9/15/2020	11/1/2020	10/8/2020	45	\$14.40			Cass City	Tuscola
Riveridge Land Co., LLC	80	9/7/2020	11/10/2020	10/9/2020	40	\$14.40	0.8	per 3/4-bushel bucket harvested. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less	Grant	Newaygo



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

								than state's AEWB hourly rate for each hour worked.		
Jackson Citrus, Inc.	20	9/7/2020	10/30/2020	10/3/2020	36	\$14.40			Shelby	Oceana
Gee Orchards, LLC	35	9/15/2020	11/1/2020	10/8/2020	36	\$14.40	17	Per 18-bushel bin	Bailey	Muskegon
Leonard Ligon	11	9/20/2020	11/15/2020	10/18/2020	40	\$14.40			Traverse City	Grand Traverse
Banotai Greenhouse	6	9/21/2020	12/10/2020	10/31/2020	35	\$14.40			Monroe	Monroe
Arlene Resource Management LLC	100	9/14/2020	12/12/2020	10/28/2020	35	\$14.40			Williamsburg	Grand Traverse
Paloma Harvesting	80	8/15/2020	10/15/2020	9/14/2020	40	\$14.40	8	per bus (18,000 -21,000lb) per 10-man crew for cutters, loaders, and packers	Benton Harbor	Berrien
New Leaf Orchards LLC	20	9/10/2020	11/1/2020	10/6/2020	35	\$14.40	12.5	(Apple Hand Harvest): Strip picking per 18-bushel box. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Kent City	Kent
Overlook Harvesting Company, LLC	93	9/5/2020	10/25/2020	9/30/2020	36	\$14.40			Sparta	Kent
Crooks Farms Inc.	10	8/25/2020	5/15/2021	1/3/2021	48	\$14.40			Edmore	Montcalm
Windy Ridge Orchards LLC	25	9/7/2020	10/30/2020	10/3/2020	40	\$14.40	33	per 20-Bushel Bin Fresh (Honey Crisp). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Conklin	Kent



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Royal Farms, Inc.	18	9/3/2020	11/10/2020	10/7/2020	40	\$14.40			Ellsworth	Antrim
Snappy Apple Farms, Inc.	30	9/16/2020	11/1/2020	10/9/2020	37.5	\$14.40	18	Per 18-bushel bin	Casnovia	Muskegon
Amos Farms, LLC	18	9/14/2020	11/15/2020	10/15/2020	35	\$14.40	16	Pears per box	Williamsburg	Antrim
Maroa Farms Inc.	150	8/31/2020	6/26/2021	1/27/2021	45	\$14.40	0.03	See Addendum A for complete Piece Rate schedule.	Coldwater	Branch
Youngquist Family Farm, LLC	28	9/6/2020	11/3/2020	10/5/2020	40	\$14.40	23	per 19-bushel box (yellow apple harvest). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Kent City	Kent
Morrison Farms, LLC	9	9/15/2020	11/15/2020	10/15/2020	35	\$14.40	14	\$14.00 per box	Williamsburg	Grand Traverse
Glei's Inc	14	8/30/2020	3/31/2021	12/14/2020	36	\$14.40	20	per 18 bushel wooden bin Apple Harvest (Strip Picking)	Hillsdale	Hillsdale
Thome Orchards, L.L.C	20	9/7/2020	11/1/2020	10/4/2020	40	\$14.40	0.8	\$0.80 per ø bushel bucket harvested (apple hand harvest); Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Comstock Park	Kent
Joe Rasch Orchards, Inc	58	9/7/2020	11/7/2020	10/7/2020	40	\$14.40	22	GOLDEN DELICIOUS APPLE HAND HARVEST per 18-bushel bin harvested. Piece rates are minimum and may change during season or hourly rates may be offered.	Sparta	Kent



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

								Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.		
Hart Farm, LLC	18	8/31/2020	11/13/2020	10/7/2020	35	\$14.40	0.48	per ø bushel bucket harvested (Processing). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Greenville	Montcalm
Hackert Family Farms	69	9/13/2020	11/10/2020	10/12/2020	35	\$14.40	0.5	See Addendum A for complete Piece Rate schedule.	Ludington	Mason
Bautista Farms Trucking, LLC	49	8/30/2020	9/30/2020	9/14/2020	40	\$14.40			Decatur	Van Buren
Evans Brothers Fruit Company	20	9/1/2020	11/1/2020	10/1/2020	40	\$14.40	17.5	Yellow delicious - per 19-bushel bin. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Frankfort	Benzie
ALTA Citrus, LLC	102	9/5/2020	11/1/2020	10/3/2020	36	\$14.40			Conklin	Kent
Walther Farms, LLC- MI	18	9/10/2020	11/1/2020	10/6/2020	45	\$14.40			Cass City	Tuscola
Agrico Labor LLC	40	8/24/2020	11/7/2020	9/30/2020	36	\$14.40			Fremont	Newaygo
Walther Farms, LLC- MI	5	9/7/2020	11/1/2020	10/4/2020	45	\$14.40			Three Rivers	St Joseph
Walther Farms, LLC- MI	11	9/7/2020	11/1/2020	10/4/2020	45	\$14.40			Three Rivers	St Joseph
Cherry Bay Orchards, Inc.	75	8/30/2020	10/31/2020	9/30/2020	40	\$14.40			Suttons Bay	Leelanau



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Almar Orchards LLC	12	8/30/2020	12/12/2020	10/21/2020	35	\$14.40			Flushing	Genesee
Onsite Ag Services	25	8/17/2020	10/31/2020	9/23/2020	40	\$14.40	18	per 18-bushel box (strip picking and color, size, grade picking)	Greenville	Montcalm
Jackson Citrus, Inc.	49	8/24/2020	10/10/2020	9/16/2020	36	\$14.40			Benton Harbor	Berrien
Reyna Harvesting, Inc.	45	9/1/2020	10/1/2020	9/16/2020	35	\$14.40			South Bend	St Joseph
John A. Alt, Jr.	40	9/4/2020	11/1/2020	10/3/2020	40	\$14.40	18	\$18.00 per 18-bushel bin	Kent City	Muskegon
Jackson Citrus, Inc.	60	8/24/2020	10/17/2020	9/20/2020	36	\$14.40			Conklin	Ottawa
Lentz Farms INC	16	9/1/2020	11/15/2020	10/8/2020	40	\$14.40			Frankfort	Benzie
Theut's Flower Barn	30	9/1/2020	5/31/2021	1/15/2021	40	\$14.40			Richmond	Macomb
Quality Harvest, LLC	132	8/29/2020	11/1/2020	9/30/2020	36	\$14.40			Shelby	Oceana
Joe Rasch Orchards, Inc	5	8/12/2020	11/7/2020	9/24/2020	40	\$14.40			Sparta	Kent
Legacy Labor Inc	35	9/1/2020	7/1/2021	1/30/2021	36	\$14.40			Alba	Antrim
Alt Fruit Farm LLC	25	9/1/2020	11/1/2020	10/1/2020	35	\$14.40	17	Apple Harvest: \$17.00 per 18-bushel box	Comstock Park	Kent
P Four Farms, LLC	4	9/1/2020	7/1/2021	1/30/2021	48	\$14.40			Three Rivers	St Joseph
Henry Orchards Inc.	14	9/1/2020	11/5/2020	10/3/2020	46	\$14.40			Benzonina	Benzie
Agrico Labor LLC	55	8/31/2020	11/7/2020	10/4/2020	36	\$14.40			Kent City	Kent
N.J. Fox & Sons, Inc.	25	8/24/2020	11/5/2020	9/29/2020	35	\$14.40	19.25	per 20-bushel bin (Apples, Fresh - All Cultivations). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.	New Era	Oceana



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

D & K Harvesting, Inc.	460	8/29/2020	10/15/2020	9/21/2020	36	\$14.40			Casnovia	Kent
Overlook Harvesting Michigan, LLC	76	8/15/2020	11/5/2020	9/25/2020	36	\$14.40	14	AT LEAST \$1400 PER APPLE BOX DEPENDING ON VARIETY	Petersburg	Monroe
All Crop Farms LLC	85	8/26/2020	11/1/2020	9/28/2020	35	\$14.40			Comstock Park	Kent
Ag Installers, Inc.	20	8/10/2020	12/22/2020	10/16/2020	40	\$14.40	0	Merit based bonuses may be given. Higher hourly rate may be given based on livestock confinement experience, tenure, skills, and other non-discriminatory factors. If any advances are given to workers, such advances will be deducted from their checks.	Kalamazoo	Kalamazoo
Manzana LLC	190	8/15/2020	11/1/2020	9/23/2020	36	\$14.40			Belding	Ionia
SVF Inc.	8	8/17/2020	11/6/2020	9/26/2020	40	\$14.40			Northport	Leelanau
Arlene Resource Management LLC	60	8/10/2020	11/9/2020	9/24/2020	35	\$14.40			Charlotte	Eaton
Wagenmaker Farms Inc.	8	8/10/2020	11/13/2020	9/26/2020	40	\$14.40			Holton	Muskegon
Walther Farms, LLC- MI	6	8/1/2020	11/1/2020	9/16/2020	45	\$14.40			Three Rivers	St Joseph
D Perez Harvesting, LLC	52	8/9/2020	10/30/2020	9/19/2020	36	\$14.40			Sturgis	St Joseph
Walther Farms, LLC- MI	8	8/1/2020	11/1/2020	9/16/2020	45	\$14.52	14.4	in Michigan	Three Rivers	St Joseph
Snappy Apple Farms, Inc.	30	8/13/2020	11/1/2020	9/22/2020	37.5	\$14.40	18	Per 18-bushel bin	Casnovia	Muskegon
Overlook Harvesting Company, LLC	36	8/1/2020	10/25/2020	9/12/2020	36	\$14.40	15	15.00 PER 18 BUSHEL BOX (850 LBS)	Hart	Oceana
Mondragon Harvesting, LLC	44	8/11/2020	10/1/2020	9/5/2020	36	\$14.40	0		Hartford	Van Buren



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

John A. Alt, Jr.	10	8/10/2020	10/31/2020	9/20/2020	36.5	\$14.40	18	\$18.00 per 18-bushel bin	Kent City	Kent
Guerrero Ag, LLC.	10	8/1/2020	11/10/2020	9/20/2020	36	\$14.40			Grant	Newaygo
Rudich Farms Inc	6	8/1/2020	12/20/2020	10/10/2020	40	\$14.40			Ray	Macomb
Escalante's O&M LLC	75	7/10/2020	9/25/2020	8/17/2020	35	\$14.40	0.5	per pound	West Olive	Ottawa
Bautista Farms Trucking, LLC	99	7/26/2020	9/15/2020	8/20/2020	40	\$14.40			Decatur	Van Buren
Martinez & Son's Trucking, LLC	20	7/22/2020	10/16/2020	9/3/2020	36	\$14.40	1.25	Box per crew	Holland	Ottawa
F. Madrid Harvesting, Inc.	35	8/5/2020	10/30/2020	9/17/2020	36	\$14.40	0.75	Per 1 1/4 BU container	Palmyra	Lenawee
Dusseau Farms LLC	19	8/1/2020	11/2/2020	9/16/2020	35	\$14.40	0.9	Red and Green Bell Peppers, Hand Harvest - Per 1-1/9 bu. bucket or equivalent	Deerfield	Lenawee
Leitz Farms, LLC	55	7/18/2020	10/21/2020	9/3/2020	40	\$14.40	0.7	BLUEBERRY HARVEST: PER POUND HARVESTED Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.	Sodus	Berrien
Kenya Soto	49	7/15/2020	9/15/2020	8/15/2020	36	\$14.40	0.5	Pound	Grand Rapids	Kent
Cherry Ke, Inc.	20	7/8/2020	8/31/2020	8/4/2020	35	\$14.40	0	N/A	Kewadin	Antrim
Willbrandt Enterprises, Inc.	36	7/27/2020	10/24/2020	9/9/2020	35	\$14.40	1.3	per celery carton (19-inch X 14 inch X 11 inch). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than	Benton Harbor	Berrien



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

								state's AEWR hourly rate for each hour worked.		
Valley Farms, LLC	35	7/13/2020	12/31/2020	10/6/2020	40	\$14.40			Imlay City	Lapeer
Walter E Witt	70	7/27/2020	11/5/2020	9/15/2020	35	\$14.40	0.5	Piece Rate for Banana Pepper Harvest: \$0.50 per 2/3 Bushel Hamper	Deerfield	Lenawee
Arlene Resource Management LLC	10	7/15/2020	7/31/2020	7/23/2020	35	\$14.40			Manton	Wexford
5-H Farms Inc	10	7/4/2020	10/31/2020	9/1/2020	40	\$14.40			Northville	Washtenaw
Ruggirellos Landscaping LLC	4	6/18/2020	12/31/2020	9/24/2020	40	\$14.40			Casco	St Clair
Del Norte Harvesting, LLC	48	7/8/2020	7/31/2020	7/19/2020	36	\$14.52			Sturgis	St Joseph
Berville Farms L.L.C.	65	7/1/2020	11/7/2020	9/3/2020	40	\$14.40			Capac	St Clair
B. Monrroy, LLC	65	7/1/2020	8/20/2020	7/26/2020	36	\$14.40	0	N/A	Sturgis	St Joseph
Marquez Brothers Inc.	132	7/1/2020	8/10/2020	7/21/2020	40	\$14.40			Coldwater	Branch
Horkey Brother Farms	25	7/6/2020	9/27/2020	8/16/2020	40	\$14.40	0.9	\$0.90 per 50 count box - sweet corn packing/sorting; Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.	Dundee	Monroe
Overlook Harvesting Company, LLC	40	7/1/2020	10/25/2020	8/28/2020	36	\$14.40	0.2	CUCUMBER HARVEST: \$0.20 per 5-gallon bucket	Hart	Oceana
Mondragon Harvesting, LLC	15	7/1/2020	9/1/2020	8/1/2020	36	\$14.40	0		South Haven	Van Buren
Iott Farms, Inc.	8	7/1/2020	11/30/2020	9/15/2020	35	\$14.40	10	per 1,000-pound bin (CORED CABBAGE HARVEST? GREEN	Deerfield	Lenawee



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

									CABBAGE). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEW hourly rate for each hour worked.		
Cherry Bay Orchards, Inc.	75	7/12/2020	8/29/2020	8/5/2020	40	\$14.40				Northport	Leelanau
Jackson Citrus, Inc.	45	6/22/2020	10/30/2020	8/26/2020	36	\$14.40				New Era	Oceana
Cherry Bay Orchards, Inc.	50	7/10/2020	7/25/2020	7/17/2020	40	\$14.40				Hartford	Van Buren
Harvestco LLC	6	7/1/2020	11/20/2020	9/10/2020	36	\$14.52				Deerfield	Lenawee
Lakeshore Homestead LLC	96	6/29/2020	10/25/2020	8/27/2020	40	\$14.40				South Haven	Allegan
Legacy Labor Inc	30	7/1/2020	11/6/2020	9/3/2020	36	\$14.40				Gladwin	Gladwin
Rudich Farms Inc	7	7/1/2020	11/1/2020	8/31/2020	40	\$14.40				Ray	Macomb
Kuehnle Farms LLC	133	6/19/2020	10/31/2020	8/25/2020	36	\$14.40	0.41		Tying: \$0.41 per 100 feet of plastic bed. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEW hourly rate for each hour worked.	Hartford	Van Buren
Gavin Orchards LLC	30	6/22/2020	11/8/2020	8/30/2020	40	\$14.40	18		per 18-bushel bulk bin (Golden Delicious). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEW hourly rate for each hour worked.	Coopersville	Ottawa



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Daryl Coffey	14	7/1/2020	12/1/2020	9/15/2020	40	\$14.40	40	Incentive: Harvest turnips, per 18-bushel bin	Hamilton	Allegan
ALTA Citrus, LLC	80	7/1/2020	8/8/2020	7/20/2020	36	\$14.40			Sturgis	St Joseph
Redpath Orchards	13	6/27/2020	11/6/2020	9/1/2020	40	\$14.40	18	18-20-bushel bin harvested, all apple varieties except Honeycrisp. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEW hourly rate for each hour worked.	Lake Leelanau	Leelanau
Overlook Harvesting Company, LLC	80	6/25/2020	10/15/2020	8/20/2020	36	\$14.52	70	\$70.00 per acre on 30-inch corn for two passes	Michigan City	La Porte
Rajzer Farms LLC	15	6/15/2020	10/1/2020	8/8/2020	40	\$14.40	1.25	per 1 bushel as team-based piece rate. - Cucumber	Decatur	Van Buren
Guntzviller's Berry & Vegetable Farm	3	6/25/2020	8/22/2020	7/24/2020	35	\$14.40	0	0	Williamsburg	Antrim
Frens Orchards Inc.	29	6/22/2020	11/1/2020	8/27/2020	40	\$14.40	16	per 18-bushels of fruit harvested: APPLES hand harvest, all cultivations	Fremont	Newaygo
Alta Citrus, LLC	20	6/20/2020	8/8/2020	7/14/2020	36	\$14.40			Sturgis	St Joseph
Harvestco LLC	30	6/9/2020	12/1/2020	9/4/2020	36	\$14.40			Union City	Branch
Del Norte Harvesting, LLC	4	6/9/2020	10/25/2020	8/17/2020	36	\$14.40			Gregory	Livingston
Jeff Scherer Farms LLC	30	6/20/2020	10/21/2020	8/20/2020	40	\$14.40	16	Apple Hand Harvest (All Varieties) per 18 or 20 Bushel Box. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEW hourly rate for each hour worked.	Bloomington	Van Buren



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Jeff Scherer Farms LLC	27	6/20/2020	9/26/2020	8/8/2020	40	\$14.40	16	Apple Hand Harvest (All Varieties) per 18 or 20 Bushel Box. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.	Bloomington	Van Buren
D & K Harvesting, Inc.	49	6/20/2020	10/15/2020	8/17/2020	36	\$14.40			Casnovia	Muskegon
Gary F Bartley	20	6/22/2020	10/31/2020	8/26/2020	40	\$14.40	1.05	Per 5/8-bushel bucket (tomatillo hand harvest). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.	Dowagiac	Cass
SunnyBrooke Growers	53	6/21/2020	10/14/2020	8/17/2020	35	\$14.40			Berrien Springs	Berrien
Del Norte Harvesting, LLC	56	6/9/2020	10/25/2020	8/17/2020	36	\$14.40			Gregory	Livingston
Leitz Farms, LLC	120	6/18/2020	10/21/2020	8/19/2020	40	\$14.40	0.7	BLUEBERRY HARVEST: PER POUND HARVESTED Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.	Sodus	Berrien
Stahl Harvest Company	30	6/15/2020	11/30/2020	9/7/2020	40	\$14.40	1.5	Jalapeno Harvest: \$1.50 per 5/8-bushel bucket. Piece rates are minimum and may change during	Deerfield	Lenawee



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

[www.FarmworkerLaw.org](http://www.FarmworkerLaw.org)

								season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.		
D & K Harvesting, Inc.	114	6/20/2020	10/15/2020	8/17/2020	36	\$14.40			Kalamazoo	Kalamazoo
Johnson Farms	12	6/15/2020	11/6/2020	8/26/2020	40	\$14.40	18	\$18.00 per 18-bushel box: Apple hand harvest; all varieties except stem-clipped Honeycrisp	Traverse City	Grand Traverse
Lynn Mayer's Great Lakes Glads, Inc.	150	6/15/2020	10/11/2020	8/13/2020	40	\$14.40	14.52	per hour while working in Indiana	Bronson	Branch
D & K Harvesting, Inc.	154	6/20/2020	8/1/2020	7/11/2020	36	\$14.40			Kalamazoo	Kalamazoo
Horkey Brother Farms	20	6/17/2020	10/10/2020	8/13/2020	40	\$14.40	0.9	\$0.90 per 50 count box - sweet corn packing/sorting; Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.	Dundee	Monroe
Damian Guerrero	24	6/15/2020	11/21/2020	9/2/2020	36	\$14.40	26	Per Container of (40) 5 Gallon buckets	Grant	Newaygo
Creek Valley Farms, LLC	10	6/1/2020	11/21/2020	8/26/2020	36	\$14.40	20	per 18 bushel wooden bin Apple Harvest (Strip Picking)	Hillsdale	Hillsdale
King Orchards Inc.	40	6/8/2020	10/30/2020	8/19/2020	40	\$14.40	5	\$5.00 per 20-pound lug of cherries	Kewadin	Antrim
Schilling Family Farms, LLC	36	6/15/2020	10/31/2020	8/23/2020	36	\$14.40			Eau Claire	Berrien
D & J and Sons Harvesting, Inc.	225	6/1/2020	11/30/2020	8/31/2020	36	\$14.40	0.5	Per LB	Kent City	Kent



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

A&B Costanza Farms, LLC	111	6/8/2020	11/1/2020	8/20/2020	40	\$14.40	0.7	\$0.70 per 5/8 bushel bucket for cucumber harvest; Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.	Sodus	Berrien
D Perez Harvesting, LLC.	225	6/1/2020	8/15/2020	7/8/2020	36	\$14.52			Sturgis	St Joseph
Van Dyk Farms	120	6/8/2020	10/20/2020	8/14/2020	40	\$14.40			Imlay City	Lapeer
Russell P Costanza	110	6/8/2020	10/24/2020	8/16/2020	40	\$14.40	0.95	\$0.95 per 5 gallon bucket harvested (Zucchini/Summer Squash); Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.	Sodus	Berrien
Legacy Labor Inc	20	6/1/2020	10/1/2020	8/1/2020	36	\$14.40			Sebewaing	Huron
Martinez Trimming and Hand Harvesting LLC	65	6/1/2020	11/15/2020	8/23/2020	40	\$14.40			Conklin	Ottawa
Kuehnle Farms LLC	3	5/29/2020	11/12/2020	8/20/2020	48	\$14.40			Hartford	Van Buren
Montcalm County Growers Association LLC	55	6/8/2020	11/30/2020	9/3/2020	40	\$14.40	14.4	Piece Rate	Sidney	Montcalm
Silva & Sons Landscaping, LLC	17	5/15/2020	11/15/2020	8/15/2020	40	\$15.00			Harbor Spring	Emmet
A&B Costanza Farms, LLC	5	6/1/2020	11/1/2020	8/16/2020	40	\$15.25			Sodus	Berrien
Bill's Farm Market	9	6/5/2020	12/15/2020	9/9/2020	55	\$14.40			Petoskey	Emmet



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Valley Farms, LLC	20	5/22/2020	2/28/2021	10/10/2020	40	\$14.40			Imlay City	Lapeer
Calvin Lutz Farms LLC	45	6/1/2020	9/10/2020	7/21/2020	40	\$14.40			Brethren	Manistee
5 H Irrigation and Maintenance, Inc.	8	5/4/2020	12/1/2020	8/17/2020	54	\$14.40			Petoskey	Emmet
All Crop Farms LLC	75	6/1/2020	11/1/2020	8/16/2020	35	\$14.40			Comstock Park	Kent
El Nano Harvesting, LLC.	20	6/1/2020	12/1/2020	8/31/2020	36	\$14.40	0.9	Per Box (14 to 16 Cabbages)	Petersburg	Monroe
Arlene Resource Management LLC	40	5/16/2020	12/20/2020	9/2/2020	35	\$14.40	14.4	Piece Rate	Williamsburg	Grand Traverse
Overlook Harvesting Company, LLC	35	5/25/2020	10/25/2020	8/9/2020	36	\$14.40	12	\$12.00 PER 18 BUSHEL BOX	Sparta	Kent
Tim Campbell Farm, LLC	29	5/20/2020	11/15/2020	8/17/2020	40	\$14.40			Imlay City	Lapeer
Azulera Farms LLC	10	5/14/2020	3/13/2021	10/12/2020	36	\$14.40			Covert	Van Buren
Del Norte Harvesting, LLC	100	5/11/2020	11/15/2020	8/13/2020	36	\$14.40			Monroe	Monroe
Oak Hill Farms LLC	3	5/1/2020	10/31/2020	7/31/2020	40	\$14.40			Almont	Lapeer
DeCock and Sons	4	4/15/2020	11/30/2020	8/7/2020	40	\$14.40			Macomb	Macomb
Amos Farms, LLC	2	4/30/2020	11/15/2020	8/7/2020	35	\$14.40	16	pears per box	Williamsburg	Grand Traverse
Daryl Coffey	15	5/11/2020	12/1/2020	8/21/2020	40	\$14.40	40	Incentive: Harvest turnips, per bin (18 Bushels per Bin)	Hamilton	Allegan
Northern Farm Market	11	5/10/2020	11/30/2020	8/20/2020	40	\$14.40			Romeo	Macomb
Meadowbrook Acres Inc.	6	5/1/2020	11/30/2020	8/15/2020	54	\$14.40			Howell	Livingston
Leitz Farms, LLC	64	4/22/2020	10/21/2020	7/22/2020	40	\$14.40	0.7	BLUEBERRY HARVEST: PER POUND HARVESTED Piece rates are minimum and may change during season or hourly rates may be offered. Employer	Sodus	Berrien



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

								guarantees worker payment not less than state's AEWL hourly rate for each hour worked.		
Spring Meadow Nursery, Inc.	70	5/4/2020	6/26/2020	5/30/2020	40	\$14.40	0	Fertilizer 1-gallon Indiv/Daily Quantity 1,650.00 \$.003	Grand Haven	Ottawa
KBR Inc.	6	4/21/2020	11/15/2020	8/3/2020	40	\$14.40			Washington Township	Macomb
Legacy Labor Inc	80	4/27/2020	7/1/2020	5/29/2020	36	\$14.40			Scottville	Mason
Russell P Costanza	30	5/4/2020	10/24/2020	7/29/2020	40	\$14.40	0.95	\$0.95 per 5 gallon bucket harvested (Zucchini/Summer Squash); Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.	Sodus	Berrien
Bebow Transport, Inc.	5	4/20/2020	11/30/2020	8/10/2020	40	\$14.40	0	None	Alma	Gratiot
Jackson Citrus, Inc.	180	4/27/2020	6/20/2020	5/24/2020	35	\$14.40			New Era	Oceana
Walter E Witt	70	4/27/2020	11/5/2020	8/1/2020	35	\$14.40	0.5	Piece Rate for Banana Pepper Harvest: \$0.50 per 2/3 Bushel Hamper	Deerfield	Lenawee
Legacy Labor Inc	80	4/1/2020	9/30/2020	7/1/2020	36	\$14.40			Williamsburg	Grand Traverse
Overlook Harvesting Michigan, LLC	151	4/25/2020	11/5/2020	7/31/2020	36	\$14.40	0.17	\$0.17-\$0.20 per pound of fresh and processed asparagus	Hart	Oceana
Calvin Lutz Farms LLC	45	5/1/2020	11/23/2020	8/12/2020	40	\$14.40			Brethren	Manistee
Hackert Family Farms	33	5/4/2020	11/10/2020	8/7/2020	35	\$14.40	0.5	See Addendum A for complete Piece Rate schedule.	Ludington	Mason



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Dusseau Farms LLC	9	5/2/2020	10/30/2020	7/31/2020	35	\$14.40	0.9	Red and Green Bell Peppers, Hand Harvest - Per 1-1/9 bu. bucket or equivalent	Deerfield	Lenawee
Green Tree Orchards, LLC	16	4/1/2020	10/20/2020	7/11/2020	40	\$14.40	12	per 18-bushel box (apple harvest). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Sparta	Kent
Todd Greiner Farms Packing, LLC	65	5/1/2020	10/30/2020	7/31/2020	40	\$14.40	0.2	per pound (Asparagus Hand Harvest). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Hart	Oceana
Todd Greiner Farms Packing, LLC	4	4/17/2020	10/30/2020	7/24/2020	40	\$14.40			Hart	Oceana
Quality Harvest, LLC	30	5/1/2020	8/15/2020	6/23/2020	36	\$14.40			Shelby	Oceana
Jackson Citrus, Inc.	110	4/20/2020	6/20/2020	5/20/2020	35	\$14.40			Benton Harbor	Berrien
F. Madrid Harvesting, Inc.	35	4/20/2020	11/30/2020	8/10/2020	36	\$14.40	0.75	Per 1 1/4 BU bucket	Palmyra	Lenawee
Robert Long	3	4/20/2020	11/9/2020	7/30/2020	36	\$14.40			Commerce Township	Oakland
Van Loon Farms LLC	5	4/13/2020	12/15/2020	8/14/2020	40	\$14.40			St. Louis	Gratiot
Rolling Rock Farms LLC	2	4/28/2020	12/31/2020	8/29/2020	40	\$14.40	0	High wage offers of \$15 an hour. Based on experience.	Cassopolis	Cass
Manzana LLC	210	4/27/2020	11/5/2020	8/1/2020	36	\$14.40			Conklin	Ottawa



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Huggett Sod Farm, Inc.	9	4/13/2020	11/20/2020	8/1/2020	40	\$14.40			Marlette	Sanilac
Huggett Sod Farm, Inc.	8	4/13/2020	11/20/2020	8/1/2020	40	\$14.40			Marlette	Sanilac
Bluff Gardens Inc	3	4/15/2020	12/16/2020	8/15/2020	40	\$14.40			Harbor Springs	Emmet
St. Joe Valley Apiaries	6	4/16/2020	10/31/2020	7/24/2020	40	\$11.71	0	N/A	Three Rivers	St Joseph
Overlook Harvesting Michigan, LLC	71	4/25/2020	7/1/2020	5/28/2020	36	\$14.40	0.17	\$0.17-\$0.20 per pound of fresh and processed asparagus	Hart	Oceana
Molter Family Orchards	13	4/24/2020	10/22/2020	7/23/2020	38	\$14.40			Benton Harbor	Berrien
Del Norte Harvesting, LLC	36	4/11/2020	11/1/2020	7/22/2020	36	\$14.40			Petersburg	Monroe
Overlook Harvesting Company, LLC	229	4/25/2020	6/30/2020	5/28/2020	36	\$14.40	0.17	\$0.17-\$0.20 per pound	Hart	Oceana
Harvestco LLC	30	4/8/2020	12/1/2020	8/4/2020	36	\$14.40			Union City	Branch
Valley Farms, LLC	2	4/7/2020	2/7/2021	9/7/2020	40	\$14.40			Imlay City	Lapeer
Onsite Ag Services	17	4/15/2020	10/31/2020	7/23/2020	40	\$14.40	18	per 18-bushel box (strip picking and color, size, grade picking)	Greenville	Montcalm
Coveyou Farms LLC	4	4/20/2020	11/6/2020	7/29/2020	50	\$14.40			Petoskey	Emmet
J. D. Layman Farms, Inc	5	4/7/2020	12/1/2020	8/4/2020	48	\$14.40			Berrien Center	Cass
Evans Brothers Fruit Company	5	4/15/2020	11/1/2020	7/24/2020	40	\$14.40	17.5	Yellow delicious - per 19-bushel bin. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.	Frankfort	Benzie
Cherry Ke, Inc.	8	4/15/2020	8/31/2020	6/23/2020	35	\$14.40	0	"None"	Kewadin	Antrim



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

D & J and Sons Harvesting, Inc.	40	4/6/2020	11/25/2020	7/31/2020	36	\$14.40	0.2	Per LB	Kent City	Kent
S & W Huggett Holdings, Inc.	8	4/15/2020	11/20/2020	8/2/2020	40	\$14.40			Cheboygan	Cheboygan
Henry Orchards Inc.	5	4/20/2020	11/5/2020	7/28/2020	40	\$14.40			Benzonia	Benzie
Rajzer Farms LLC	28	4/20/2020	10/1/2020	7/11/2020	40	\$14.40	1.25	per 1 bushel as team-based piece rate. -Cucumber	Decatur	Van Buren
N.J. Fox & Sons, Inc.	35	4/20/2020	11/5/2020	7/28/2020	35	\$14.40	19.25	per 20-bushel bin (Apples, Fresh - All Cultivations). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	New Era	Oceana
SVF Inc.	6	4/20/2020	11/6/2020	7/29/2020	40	\$14.40			Northport	Leelanau
Gary F Bartley	24	4/20/2020	10/31/2020	7/26/2020	40	\$14.40	1.05	Per 5/8-bushel bucket (tomatillo hand harvest). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Dowagiac	Cass
Russell P Costanza	2	4/13/2020	10/31/2020	7/22/2020	40	\$15.25	0	n/a	Sodus	Berrien
Walther Farms LLC - MI	12	4/10/2020	6/1/2020	5/6/2020	45	\$14.40			Cass City	Tuscola
Russell P Costanza	15	4/13/2020	10/31/2020	7/22/2020	40	\$14.40	0.95	\$0.95 per 5 gallon bucket harvested (Zucchini/Summer Squash); Piece rates are minimum and may change during season or hourly rates may be offered.	Sodus	Berrien



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

								Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.		
A&B Costanza Farms, LLC	6	4/13/2020	11/29/2020	8/6/2020	40	\$14.40	0	N/A	Sodus	Berrien
A&B Costanza Farms, LLC	62	4/13/2020	11/1/2020	7/23/2020	40	\$14.40	0.7	\$0.70 per 5/8-bushel bucket for cucumber harvest; Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Sodus	Berrien
Ellis Family Farms, LLC	6	4/13/2020	11/2/2020	7/23/2020	40	\$14.40			Benton Harbor	Berrien
Purpose Point Harvesting, LLC	82	4/16/2020	11/16/2020	8/1/2020	40	\$14.40	16	See Addendum A for complete Piece Rate schedule.	Hart	Oceana
Van Loon Farms LLC	8	4/6/2020	12/15/2020	8/10/2020	40	\$14.40			St. Louis	Gratiot
Horkey Brother Farms	15	4/6/2020	10/29/2020	7/18/2020	40	\$14.40	0.9	\$0.90 per 50 count box - sweet corn packing/sorting; Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Dundee	Monroe
Martin Farm	2	4/15/2020	11/15/2020	7/31/2020	40	\$14.40			Allenton	St Clair
Jon First	4	4/15/2020	11/15/2020	7/31/2020	35	\$14.40			Dowagiac	Cass
Friske Orchards	16	4/13/2020	11/10/2020	7/27/2020	40	\$14.40	18	per 20-bushel bin Piece rates are minimum and may change during season	Charlevoix	Charlevoix



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

								or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.		
Thome Orchards, L.L.C	5	4/1/2020	11/15/2020	7/24/2020	40	\$14.40	0.8	\$0.80 per æ bushel bucket harvested (apple hand harvest); Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.	Comstock Park	Kent
Blustone Partners, LLC	7	4/1/2020	11/6/2020	7/19/2020	40	\$14.40	0	N/A	Traverse City	Leelanau
Iott Farms, Inc.	16	4/1/2020	11/30/2020	7/31/2020	35	\$14.40	10	per 1,000-pound bin (CORED CABBAGE HARVEST ñ GREEN CABBAGE). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.	Deerfield	Lenawee
Windy Ridge Orchards LLC	16	3/31/2020	10/30/2020	7/15/2020	40	\$14.40	33	per 20-Bushel Bin Fresh (Honey Crisp). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.	Conklin	Kent
Youngquist Family Farm, LLC	2	3/13/2020	11/7/2020	7/10/2020	40	\$14.40	23	per 19-bushel box (yellow apple harvest). Piece rates	Kent City	Kent



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

								are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.		
Oliver Farms	8	4/1/2020	11/20/2020	7/26/2020	54	\$14.40			Macomb	Macomb
Paul Vining	2	4/1/2020	11/15/2020	7/24/2020	40	\$14.40			Boyne Falls	Charlevoix
Spring Meadow Nursery, Inc.	70	3/23/2020	9/4/2020	6/13/2020	40	\$14.40			Grand Haven	Ottawa
Schilling/Hawkeye Farms LLC	30	3/23/2020	10/30/2020	7/11/2020	36	\$14.40			Saint Joseph	Berrien
Legacy Vineyard Services, LLC	15	4/3/2020	11/10/2020	7/22/2020	40	\$14.40			Traverse City	Grand Traverse
Walther Farms LLC - MI	23	4/1/2020	6/1/2020	5/1/2020	45	\$14.40			Three River	St Joseph
MID WEST TREE FARMS, LLC	14	4/1/2020	11/30/2020	7/31/2020	40	\$14.40			Attica	Lapeer
Blake's Orchard Inc.	5	3/23/2020	12/20/2020	8/6/2020	40	\$14.40			Almont	Lapeer
D & K Harvesting, Inc.	24	4/1/2020	6/30/2020	5/16/2020	36	\$14.40			Casnovia	Kent
CF LLC	6	3/20/2020	12/22/2020	8/5/2020	40	\$14.40	0	Overtime paid for hours worked over 40 hours per week: \$21.60/hour	Ithica	Gratiot
Hart Farm, LLC	13	3/30/2020	11/13/2020	7/22/2020	35	\$14.40	0.48	per $\Omega$ bushel bucket harvested (Processing). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWR hourly rate for each hour worked.	Greenville	Montcalm



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Twin Bee Orchards, LLC	7	4/1/2020	11/1/2020	7/17/2020	40	\$14.40			Lowell	Kent
Peggy's Gardening, Inc.	18	3/30/2020	11/30/2020	7/30/2020	40	\$14.40			Petoskey	Emmet
Walther Farms LLC - MI	4	3/20/2020	11/1/2020	7/11/2020	45	\$14.40			Cass City	Tuscola
Walther Farms LLC - MI	9	4/1/2020	6/1/2020	5/1/2020	45	\$14.40			Three Rivers	St Joseph
John Hoffman & Sons Landscaping & Nursery, Inc.	18	4/1/2020	12/1/2020	8/1/2020	50	\$14.40			Petoskey	Emmet
Stahl Harvest Company	25	3/30/2020	11/30/2020	7/30/2020	40	\$14.40	1.5	Jalapeno Harvest: \$1.50 per 5/8-bushel bucket. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWB hourly rate for each hour worked.	Deerfield	Lenawee
Richard Hoffman Landscaping, Inc.	12	4/1/2020	12/1/2020	8/1/2020	40.5	\$14.40			Petoskey	Emmet
Ultimate Nursery and Supply Co.	7	4/1/2020	11/30/2020	7/31/2020	40	\$14.40			Chesterfield	St Clair
Manzana LLC	30	4/1/2020	12/15/2020	8/8/2020	36	\$14.40			Hartford	Van Buren
PROLIFIC ENTERPRISES, INC.	20	4/1/2020	12/31/2020	8/16/2020	40	\$14.40			Shelby Township	Macomb
GEE FARMS NURSERY & GREENHOUSE, LLC	4	4/1/2020	9/25/2020	6/28/2020	40	\$14.40			Stockbridge	Ingham
Agrivine, Inc.	26	3/16/2020	11/30/2020	7/23/2020	40	\$14.40	1.6	per 23-pound bucket grapes harvested. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than	Traverse City	Grand Traverse



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

								state's AEWL hourly rate for each hour worked.		
Montcalm County Growers Association LLC	55	3/30/2020	11/30/2020	7/30/2020	40	\$14.40	14.4	Piece Rate	Sidney	Montcalm
Northern Nursery, Inc.	8	3/30/2020	12/1/2020	7/31/2020	48	\$14.40			Mcmillan	Luce
Dutchman Tree Farms LLC	420	3/16/2020	12/20/2020	8/2/2020	35	\$14.40	14.4	Piece Rate	Bear Lake	Manistee
Del Norte Harvesting, LLC	30	3/25/2020	11/15/2020	7/20/2020	36	\$14.40			Monroe	Monroe
Del Norte Harvesting, LLC	30	3/25/2020	6/30/2020	5/12/2020	36	\$14.40			Monroe	Monroe
David Hoffman Landscaping & Nursery, Inc.	11	3/18/2020	12/15/2020	8/1/2020	40	\$14.40			Petoskey	Emmet
Walther Farms LLC - MI	16	3/13/2020	5/1/2020	4/6/2020	45	\$14.40			Three Rivers	St Joseph
Del Norte Harvesting, LLC	2	3/18/2020	11/1/2020	7/10/2020	36	\$14.40			Petersburg	Monroe
Del Norte Harvesting, LLC	14	3/18/2020	11/1/2020	7/10/2020	36	\$14.40			Petersburg	Monroe
Walther Farms LLC - MI	6	3/13/2020	5/1/2020	4/6/2020	45	\$14.40			Three Rivers	St Joseph
Walther Farms LLC - MI	6	3/16/2020	4/30/2020	4/7/2020	45	\$14.40			Cass City	Tuscola
Lentz Farms INC	2	3/10/2020	11/15/2020	7/13/2020	40	\$14.40			Frankfort	Benzie
New Leaf Orchards LLC	30	3/9/2020	12/18/2020	7/29/2020	35	\$14.40	12.5	(Apple Hand Harvest): Strip picking per 18-bushel box. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.	Kent City	Kent



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Harbor Hill Fruit Farms, Inc.	20	3/18/2020	11/15/2020	7/17/2020	35	\$14.40	0.06	Grape Hand Harvest: \$0.065 per pound harvested; Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEW hourly rate for each hour worked.	Lake Leelanau	Leelanau
Cherry Bay Orchards, Inc.	75	3/16/2020	8/29/2020	6/7/2020	40	\$14.40			Northport	Leelanau
Gary F Bartley	12	3/16/2020	10/31/2020	7/8/2020	40	\$14.40	1.05	Per 5/8-bushel bucket (tomatillo hand harvest). Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEW hourly rate for each hour worked.	Dowagiac	Cass
Maroa Farms Inc.	172	2/29/2020	6/26/2020	4/28/2020	45	\$14.40	0	See Addendum A for complete Piece Rate schedule.	Coldwater	Branch
Redpath Orchards	7	3/9/2020	11/6/2020	7/8/2020	36	\$14.40	18	18-20-bushel bin harvested, all apple varieties except Honeycrisp. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEW hourly rate for each hour worked.	Lake Leelanau	Leelanau
Lucas Nursery	40	3/9/2020	11/14/2020	7/12/2020	40	\$14.40			Boardman	Kalkaska
Lucas Nursery	40	3/9/2020	11/14/2020	7/12/2020	40	\$14.40			Superior Township	Washtenaw



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

Walther Farms LLC - MI	9	2/24/2020	11/1/2020	6/28/2020	45	\$14.40			Three Rivers	St Joseph
Agrico Labor LLC	15	3/9/2020	12/9/2020	7/24/2020	40	\$14.40			Fennville	Allegan
Bonnie Plants, Inc.	25	3/2/2020	7/15/2020	5/8/2020	47.5	\$14.40			Ithaca	Gratiot
Del Norte Harvesting, LLC	36	2/17/2020	11/15/2020	7/2/2020	36	\$13.54			Monroe	Monroe
Manzana LLC	175	3/1/2020	11/20/2020	7/11/2020	36	\$14.40			Belding	Ionia
EDS Schoenborn Orchards, LLC	15	2/16/2020	10/9/2020	6/13/2020	38	\$14.40	3.25	per tree	Conklin	Ottawa
Rudich Farms Inc	6	3/1/2020	11/1/2020	7/1/2020	40	\$14.40			Ray	Macomb
Banotai Greenhouse	6	3/1/2020	7/15/2020	5/8/2020	35	\$14.40			Monroe	Monroe
Leonard Ligon	5	3/1/2020	11/15/2020	7/8/2020	35	\$14.40			Traverse City	Grand Traverse
Joe Rasch Orchards, Inc	17	3/2/2020	11/7/2020	7/5/2020	40	\$13.54	22	GOLDEN DELICIOUS APPLE HAND HARVEST per 18-bushel bin harvested. Piece rates are minimum and may change during season or hourly rates may be offered. Employer guarantees worker payment not less than state's AEWL hourly rate for each hour worked.	Sparta	Kent
Manzana LLC	27	3/2/2020	12/2/2020	7/17/2020	40	\$14.40			Sparta	Kent
RKA Farms LLC	1	3/1/2020	12/1/2020	7/16/2020	60	\$13.54			Vicksburg	Kalamazoo
McCoy Family Apiaries, LLC	5	3/1/2020	11/30/2020	7/16/2020	40	\$13.54			Minden City	Sanilac
P Four Farms, LLC	6	3/1/2020	12/31/2020	7/31/2020	48	\$14.40			Schoolcraft	Kalamazoo
Quality Harvest, LLC	30	3/1/2020	4/15/2020	3/23/2020	36	\$14.40			Shelby	Oceana
Wagenmaker Farms Inc.	18	2/24/2020	11/13/2020	7/4/2020	40	\$13.54		Employer requires worker to accept wages	Holton	Muskegon



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

									electronically. Employer offers but does not require payroll debit card. Supervisors distribute payroll check stubs to workers on pay day. Employer will issue paper checks until electronic payment active for worker		
Theut's Flower Barn	11	2/24/2020	6/30/2020	4/27/2020	40	\$13.54				Richmond	Macomb
BloemenBerg Growers	12	2/24/2020	6/13/2020	4/19/2020	40	\$13.54				Grand Haven	Ottawa
Sonnyside Gardens	22	2/24/2020	6/13/2020	4/19/2020	40	\$13.54				Grand Haven	Ottawa
Walter E Witt	70	2/24/2020	11/5/2020	6/30/2020	35	\$13.54	0.5	Piece Rate for Banana Pepper Harvest: per 2/3 Bushel Hamper		Deerfield	Lenawee
N.W. Kaltz & Sons Farms	4	2/15/2020	10/20/2020	6/18/2020	35	\$13.54				Richmond	Macomb
Overlook Harvesting Michigan, LLC	24	2/15/2020	11/5/2020	6/26/2020	36	\$13.54	14	AT LEAST \$14.00 PER APPLE BOX- DEPENDING ON VARIETY		Deerfield	Lenawee
Mike Parran Farms, LLC	6	2/15/2020	11/15/2020	7/1/2020	40	\$13.54	0	N/A		Ida	Monroe
Agrico Labor LLC	44	2/15/2020	10/15/2020	6/15/2020	40	\$13.54				Greenville	Montcalm
Meadowridge, Inc	12	2/15/2020	5/30/2020	4/7/2020	35	\$13.54				West Olive	Ottawa
Lucas Nursery	40	1/27/2020	11/14/2020	6/21/2020	40	\$13.54	13.54	per hour		Superior Township	Washtenaw
Family Fresh Harvesting LLC	52	1/13/2020	6/20/2020	4/1/2020	35	\$13.54	0	none		Monroe	Monroe
Arlene Resource Management LLC	80	1/6/2020	7/15/2020	4/10/2020	36	\$13.54				Manton	Missaukee
Agrico Labor LLC	215	1/6/2020	10/31/2020	6/3/2020	36	\$13.54				Conklin	Ottawa
St. Joe Valley Apiaries	4	1/1/2020	6/30/2020	3/31/2020	40	\$11.24	0	The wage rate for Michigan is \$13.54. The wage rate for Florida is \$11.24.		Three Rivers	St Joseph



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

www.FarmworkerLaw.org

P Four Farms LLC	4	10/25/2019	6/30/2020	2/26/2020	48	\$13.54			Schoolcraft	Schoolcraft
Manzana LLC	58	1/5/2020	8/30/2020	5/3/2020	36	\$13.54			Conklin	Ottawa
Bo-Mar Enterprises Inc.	8	1/1/2020	10/30/2020	5/31/2020	48	\$13.54			Kalamazoo	Kalamazoo
Family Fresh Harvesting, LLC	35	2/17/2020	6/20/2020	4/19/2020	35	\$13.54	0	NONE	Monroe	Monroe
Arlene Resource Management LLC	80	12/15/2019	8/10/2020	4/12/2020	36	\$13.54			Manton	Missaukee



# Farmworker Legal Services

*Ayuda Legal Para Trabajadores del Campo*

Tel: (269) 492-7190 | Fax: (269) 492-7198

350 E. Michigan Ave., Suite 310, Kalamazoo, Michigan 49007

[www.FarmworkerLaw.org](http://www.FarmworkerLaw.org)

---

---

Family Fresh Harvesting LLC		11/18/2019	9/18/2020	4/18/2020	35	\$13.54				
-----------------------------	--	------------	-----------	-----------	----	---------	--	--	--	--